Performance A CRAIN FAMILY BRAND

Pensions&Investments BEST PLACES TO WORK







SUPER EMPLOYERS: 1,000+ EMPLOYEES

FIRST PLACE Neuberger Berman Group

Headquarters: New York AUM: \$481 billion as of June 30 U.S. employees: 1,933

IN THEIR OWN WORDS:

"A word that defines Neuberger Berman is opportunity — on professional, cultural and personal levels. We are deeply committed to our people and want them to see NB as a career destination. With over 700 employee-owners, there is an authenticity to our efforts and a



Neuberger Berman employees gather after participating in the firm's inaugural pickleball tournament.

shared goal of delivering for clients. This year, we celebrated 85 years of Neuberger Berman - a testament to our storied history and enduring values and 15 years since regaining our independence as an employee-owned firm. Being a best place to work is core to our strategy and mission."

THREE COOL THINGS:

• Fosters fun and social engagement through events such as bowling tournaments, table tennis matches and "paint and sip" sessions. Employee resource groups also sponsor physical activities such as in-office fitness classes, participation in the annual J.P. Morgan Chase corporate running challenge and company sports teams for kickball, squash and beach volleyball. Also has a knitting club and the NB Band that performs an annual concert.

• Encourages employees to take one day of paid time off for their mental health annually, in addition to participating in educational wellness webinars on topics such as improving sleep habits and eating better. In addition to online wellness tools and programs, offers in-office amenities including massage chairs, nap rooms and meditation rooms, as well as events such as a "puppy cuddle day."

Contributes 15% of eligible earnings up to the regulatory maximum to the 401(k)s of eligible U.S. employees, which fully vests immediately.

EMPLOYEES SAY:

• "When joining, I heard a lot about the firm's culture and was somewhat skeptical as every company claims to have a strong culture. Shortly after joining the firm, however, I noticed that everything I had heard was true. We work in an incredibly collaborative environment that focuses on reaching the finish line together. I don't have to fear asking questions as everyone is willing to help each other learn more so we can all be the best employees we can be."

• "It's motivating to see people that have spent 50 years at a firm and are still working simply because they enjoy it. The firm is filled with people who are intellectually curious and always trying to better themselves."

• "The organization has a great retirement package, which helps ease people's fears about 'will I have enough' as we get to that stage. As a whole, the organization has many clubs and events to be inclusive, and shows a great interest in giving back to the community with volunteer events."

— Caryl Anne Francia

All Neuberger Berman information is as of June 30, 2024, unless otherwise indicated and is subject to change without notice. Firm data, including employee and assets under management figures, reflects collective data for the various affiliated investment advisers that are subsidiaries of Neuberger Berman Group LLC. Firm history/timeline includes the history of all firm subsidiaries, including predecessor entities and acquisitions.

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